



## INSTRUCTIONS: DWA APPLICATION 2019

**Please be sure to read all these instructions before you complete the online application form.**

### What does DWA look for in a candidate?

The Democracy Works Foundation (DWF), in partnership with the In-Transformation Initiative (ITI) is excited to launch the Democracy Works Academy (DW Academy); a youth leadership, civic education and dialogue programme seeking to inspire, empower and support young people in becoming engaged and critical leaders. By developing the capacities and networks of thirty young leaders, committed to the development of an accountable and responsive values-based South Africa, the academy hopes that selected fellows will go on to become active citizens within their communities, institutions and public sector. To apply candidates must:

- Be between the ages of **19-25**
- Have completed **matric as a minimum requirement**
- Have **basic** computer skills, including use of the internet and word processors
- Be a **South African citizen** or a **permanent resident**  
Be based within the **Gauteng, North West, Limpopo** and the **Free State** province
- **One** recommendation letter from a person who can speak on your character. This can be someone from your professional, academic, or community networks, but they do not have to be. For example, they can be a teacher or a coach, a supervisor or colleague, or a faith leader.

### What are the expectations if selected?

The academy will span over a seven-month period with three residential seminars in between, aimed at equipping participants with the appropriate civic tools to engage and respond to the challenges faced by South Africa's democracy. Fellows will be expected to participate in all aspects of the programme including:

- Three separate residential seminars in the months of June, August and October 2019
- Commit 2-5 hours a week to online seminars, Reflective Exercises, Online Group Discussions and Practical exercises
- Meet with allocated mentor and mentorship group once per month during the programme
- Complete all assessments and assignments given
- Attend group workshops in the above-mentioned five provinces

If you have any questions please contact: [noxolo@democracyworksfoundation.org](mailto:noxolo@democracyworksfoundation.org)

## APPLICATION FORM – SPECIFIC INSTRUCTIONS AND QUESTIONS

Below are the questions we ask in the online application.

- **Be aware:** the application must be filled out in one sitting as you cannot save and return to it later.

- Your application will not be submitted until you click “submit” online and receive the confirmation page.

As you access the form from our website, you will notice that it is extensive. We are asking for:

- Typical information about you (i.e. your background)
- Specific questions that help us understand how you would fit into the program
- Questions about family and your involvement in your community
- Personal questions aimed at giving us an understanding of your individuality and motivation
- For each question, we give you a maximum character count and an allotted space to fill in. Candidates are encouraged to be as succinct as possible. Be Aware: Questions have a maximum **CHARACTER** count, not a word count. Thus, candidates must answer within the limits of each question.